

Vacancy Announcement

Announcement #	438-09129	Position	Registered Nurse		
PayPlan	VN	Series	0610		
TargetGrade		Target PD		Pay Range	
Dev Grade		Dev PD		Dev Pay Range	
1st Dev Grade		1st Dev PD		1st Dev Pay Range	
Opens	07/15/09	Closes	07/28/09	Openings	1
Tour of Duty, etc	See Note in Major Duties section.				
Special Comments	The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed.				
Service	Primary & Specialty Medicine SL				
Section	E.D./Occ. Health/Telephone Care				
Area/Consideration	Sioux Falls VAMC employees only				
Duty Site	Sioux Falls				
Major Duties	<p>NOTE:</p> <p>Tour of Duty: The Emergency Department is open 24/7. Eight (8) hour tour of day, with rotation to all shifts. Assignment to other areas of the service line or medical center may be required.</p> <ol style="list-style-type: none"> 1. Provide emergency care, treatment, and disposition of patients presenting to the ER. 2. Triage of patients, assignment of acuity level according to policy, treatment of the patient, disposition which may include referral to another facility, clinic, home, or admission to inpatient unit. 3. Discharge planning and teaching of patient/family or significant other. 4. Functions and works in a safe manner, to include but not limited to, infection control and operation of equipment. 5. Patient safety, confidentiality, and good customer service is paramount in all care provided. 6. Integrate and apply pertinent aspects of performance improvement measures into his/her professional practice. 7. Utilize nursing research and literature to maintain and advance current practice level. 8. Adherence to all facility policies and VISN and National mandates or memos. 9. Demonstrates skill/knowledge/ability to perform treatments, procedures and utilize equipment appropriate to assigned duties. 10. Process employee injuries/illness during off tours, weekends, and holidays, or when the Occupational Nurse is absent. Completes this process with report to Occupational Health Nurse. 11. Demonstrate the knowledge and skills necessary to provide care appropriate to the age-related needs of the patient's service. 12. Assess and interpret data pertaining to the patient's current health status to facilitate the delivery of care. 13. Ability to follow established procedures for telephone triage. 				
Time In Grade					

Qualifications

1. Citizen of the United States
2. Graduate of a school of professional nursing approved by the state accrediting agency at the time the program was completed by the applicant. BSN preferred.
3. Current, full, active, unrestricted licensure as a Registered Nurse
4. At least one year of qualifying experience in an acute hospital setting
5. Successful completion and demonstrated competency in complex/advanced skills
6. Advanced Cardiac Life Support (ACLS) certification, or willingness to become ACLS certified
7. Proficient in spoken and written English as required by 38 U.S.C. 7402(c) and 7407 (d).
8. Flexible, with organizational and multi-tasking skills
9. Ability to work effectively and calmly under pressure as part of the Emergency Department team
10. Self motivated, with the ability to function independently
11. Excellent customer service skills
12. Strong organizational and leadership abilities

QUALIFYING EXPERIENCE: Successful nursing practice maintaining acceptable standards within a health care setting. To be creditable, nursing experience as a Registered Nurse (RN) must be documented on the application and verified through an employment reference or other means. Consideration will be given to prior positive community or public health nursing experience, national certification in a relevant specialty, and baccalaureate or higher educational preparation in nursing. The selecting official reserves the right to select the most qualified candidate.

VA Handbook 5005 defining the nurse qualification standards are available for review in the Human Resources Management Service. A Bachelor of Science Degree in Nursing is preferred for this position.

Rating Factors

1. PRACTICE: The extent to which the RN effectively uses the nursing process components of assessment, diagnosis, outcome, identification, planning, implementation, and evaluation in varied practice settings. (Evidence-Base Practice)
2. QUALITY OF CARE: The extent to which the RN systematically evaluates and improves the quality and effectiveness of nursing practice and health care delivery.
3. PERFORMANCE: The extent to which the RN evaluates his/her owns nursing practice as well as the performance of others.
4. EDUCATION/CAREER DEVELOPMENT: The extent to which the RN acquires and uses current knowledge for self and others.
5. COLLEGIALLY: The extent to which the RN contributes to the professional development of peers, colleagues, and others.
6. ETHICS: The extent to which the RN makes decisions and takes action in an ethical manner.
7. COLLABORATION: The extent to which the RN collaborates with clients, significant others, and other health care and service providers.
8. RESEARCH: The extent to which the RN uses research in practice. (Evidence-Based Practice).
9. RESOURCE UTILIZATION: The extent to which the RN considers factors related to safety, effectiveness, and cost in planning and delivering care.

Application Process Applicants must submit an application package consisting of:

1. A résumé.
2. Copy of most recent evaluation/appraisal.
3. A written response to the Rating Factors (9 Dimensions).

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than the closing date of the vacancy announcement.

For additional information contact Coleen Wright at (605) 333-6852 or Coleen.Wright@va.gov.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.